

PERSONNEL: CERTIFICATED

Assignment of Probationary Certificated Employees

The District recognizes that probationary certificated employees may have need of special assistance and opportunities for professional development during the probationary period. In that regard, each probationary certificated employee within the District shall be:

1. Assigned to an area appropriate to the credential possessed.
2. Observed, supervised, and annually evaluated by qualified administrative personnel.
3. Given support and direction by his/her supervisor in these areas: classroom management, instructional techniques, curricular implementation, and pupil supervision and classroom control.
4. Scheduled to meet with other probationary certificated employees and administrative personnel to share strategies, successes, and concerns.
5. Provided the opportunity to meet with and observe outstanding certificated employees in a classroom setting determined by his/her supervisor.
6. Encouraged by his/her supervisor and the Assistant Superintendent of Personnel to participate in staff development programs sponsored by the District.
7. Accorded the resources of the District support staff in the use and selection of textbooks and other instructional materials.

The Board of Trustees shall annually review this policy in accordance to the referenced California Education Code Section.

Legal Reference: California Education Code
35160.5 Probationary Certificated Employees

Policy Adopted: October 23, 1984
Revised Policy Adopted: December 20, 1988
Policy Reaffirmed: November 12, 1991